



LAST, BEST AND FINAL

MEMORANDUM OF AGREEMENT

The parties met to discuss the wage opener for Construction Haulers and Material Haul members and have agreed to the following increases from July 1, 2020 through June 30, 2021.

Effective July 1, 2020 through June 30, 2021, an additional \$1.50 per hour for Material Haul Members and Construction site Members. For Prevailing Wage Work and Non-Prevailing Wage Work. Allocation of the increase will be determined by the Union per Article 34 of the Collective Bargaining Agreement.

Effective July 1, 2020 through June 30, 2021, an additional \$0.25 per hour for Material Haul Members to the Vacation Fund.



Teamsters Local 631

8-19-2020
Date



Nevada Contractors Association

9-9-2020
Date



**TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS
LOCAL UNION NO. 631**

AFFILIATED WITH THE
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

TOMMY BLITSCH
SECRETARY-TREASURER

JAVON JEFFERSON
PRESIDENT

RANDY BOTZET
VICE-PRESIDENT

LAURA SIMS
RECORDING SECRETARY

DARRIN BRADBURN
TRUSTEE

RICARDO PEARCE
TRUSTEE

DESHAWNE EVANS
TRUSTEE



August 23, 2020

Patrick Velasquez
Director of Labor Relations
Nevada Contractors Association
150 North Durango Drive
Suite 100
Las Vegas, NV 89145

RE: 2020 Teamster Wage Allocation

Patrick,

On Friday, August 21, 2020, the membership voted to allocate their wage package increase in the following manner:

- One dollar (\$1.00) increase per hour to Wages
- Twenty-five cent (25¢) increase per hour to the Pension Fund
- Twenty-five cent (25¢) increase per hour to the Vacation Fund

There is also an additional twenty-five cent (25¢) increase per hour to the Vacation Fund for the Material Delivery drivers.

THESE INCREASES ARE EFFECTIVE JULY 1, 2020 AS PER THE EXTENSION AGREEMENT.

Please inform your contractors of the allocation. If you have any questions, please feel free to contact me.

Sincerely,

Thomas Memmer
Construction Business Agent
Teamsters Local 631
702-672-5429



**TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS
LOCAL UNION NO. 631**



AFFILIATED WITH THE
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAVON JEFFERSON
PRESIDENT

RANDY BOTZET
VICE-PRESIDENT

LAURA SIMS
RECORDING SECRETARY

TOMMY BLITSCH
SECRETARY-TREASURER

DARRIN BRADBURN
TRUSTEE

RICARDO PEARCE
TRUSTEE

DESHAWNE EVANS
TRUSTEE

**Construction Contract Wages
Effective 7/1/2020:**

The wage break-down is as follows:

Group 1:	\$30.45
Group 2:	\$30.55
Group 3:	\$30.76
Group 4:	\$30.94
Group 5:	\$31.09
Group 6:	\$31.44

This wage applies to both material delivery and onsite construction workers.

The package breakdown for each division is as follows:

<u>Material Delivery</u>		<u>Construction</u>	
Medical (w/dental)	\$8.82	Medical (w/dental)	\$8.82
Retiree	\$0.75	Retiree	\$0.75
Vacation	\$6.30	Vacation	\$7.55
Training fund	\$0.25	Training fund	\$0.45
CAF	\$0.15	CAF	\$0.15
Pension	\$11.50	Pension	\$11.50
	<hr/>		<hr/>
	\$27.77		\$29.22

Zone pay:

0-20 miles	Base pay
Over 20-40 miles	\$1.50 above
Over 40-60 miles	\$2.50 above
Over 60 miles	\$3.50 above

700 NORTH LAMB BOULEVARD • LAS VEGAS, NEVADA 89110
TELEPHONE (702) 453-6310 • FAX (702) 437-7283





**TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS
LOCAL UNION NO. 631**

AFFILIATED WITH THE
INTERNATIONAL BROTHERHOOD OF TEAMSTERS



JAVON JEFFERSON
PRESIDENT

RANDY BOTZET
VICE-PRESIDENT

LAURA SIMS
RECORDING SECRETARY

TOMMY BLITSCH
SECRETARY-TREASURER

DARRIN BRADBURN
TRUSTEE

RICARDO PEARCE
TRUSTEE

DESHAWNE EVANS
TRUSTEE

August 25, 2020

Patrick Velasquez
Director of Labor Relations
Nevada Contractors Association
150 North Durango Drive
Suite 100
Las Vegas, NV 89145

RE: Increase in dues for payroll deductions for Checkoff

Patrick,

Since the membership allocated one dollar per hour to their Wages, their dues will increase. Effective September 1, 2020, their dues and assessment increase from seventy-six dollars (\$76.00) a month to seventy-eight dollars (\$78.00) a month. This is done in accordance with the International Constitution of the International Brotherhood of the Teamsters.

Please notify all your Contractors of the increase so as they can deduct the new monthly rate as per Article 35 of the Collective Bargaining Agreement.

If you have any questions, please feel free to call.

Sincerely,

Thomas Memmer
Business Agent Construction/Ready-Mix
Teamsters Local 631

