



Operative Plasterers' & Cement Masons'

INTERNATIONAL LOCAL 797



Patrick Velasquez
NCA/AGC
150 N Durango Dr, Ste 100
Las Vegas, NV 89145

April 14, 2025

SUBJ: WAGE ALLOCATION FOR 7/1/2025

Mr. Velasquez,

At a meeting held on April 10, 2025, the members of Local 797 voted to allocate the negotiated increase of \$3.45. The following allocation is to be **effective as of July 1, 2025**.

PLASTERERS

It was voted on and approved to allocate the \$3.45 as follows for the Plasterers: **\$2.21 to the Wage, \$0.08 to Supplemental Dues, \$0.04 to International Dues, \$0.30 to the Vacation, \$0.25 to the Health & Welfare, \$0.50 to the Pension, and \$0.07 to the Local Training.**

CEMENT MASONS

It was voted on and approved to allocate the \$3.45 as follows for the Cement Masons: **\$2.00 to the Wage, \$0.05 to Supplemental Dues, \$0.03 to International Dues, \$0.46 to the Vacation, \$0.25 to the Health & Welfare, \$0.59 to the Pension, and \$0.07 to the Local Training.**

I am including a copy of the updated wage and benefit rate sheets (1 for Plasterers and 1 for Cement Masons) with this letter for your records. Please feel free to contact me if you have any questions regarding this matter.

Sincerely,

Marc Leavitt
Business Manager/Financial Secretary

(702) 452-9199 • Fax (702) 452-1475 • 4231 West Oquendo Road • Las Vegas, NV 89118
(775) 359-4241 • Fax (775) 359-4291 • 810 Gleeson Way • Sparks, NV 89431
Chartered in Southern Nevada October 5, 1935
Chartered in Northern Nevada December 15, 1905



OPERATIVE PLASTERERS' & CEMENT MASONS' INTERNATIONAL ASSOCIATION LOCAL 797

4231 W Oquendo Rd
Las Vegas, NV 89118

PH: (702) 452-9199 FAX: (702) 452-1475

www.opcmianevada.org



Southern Nevada Plasterers Wage & Benefit Rates

Effective July 1, 2025

	Base Rate <small>(Taxable Rate)</small>	DEDUCTIONS FROM BASE RATE				FRINGE BENEFITS					Total Package
		<i>Intl. Dues <small>(Part of Vacation Deduction)</small></i>	<i>Supp. Dues <small>(Part of Vacation Deduction)</small></i>	<i>Members Vacation <small>(Part of Vacation Deduction)</small></i>	<i>Vacation Deduction <small>(Already part of Base Rate) <small>(Includes Supp. & Intl. Dues)</small></small></i>	H&W	Pension	Local JATC	ITF	CAF	
Pre-Apprentice	\$25.93	\$0.36	\$0.99		\$1.35						\$25.93
60% Apprentice	\$31.11	\$0.43	\$1.18	\$3.60	\$5.21	\$5.55					\$36.66
65% Apprentice	\$33.70	\$0.46	\$1.28	\$3.90	\$5.64	\$6.01	\$5.20	\$0.92	\$0.06	\$0.12	\$46.01
70% Apprentice	\$36.30	\$0.50	\$1.38	\$4.20	\$6.08	\$6.48	\$5.60	\$0.99	\$0.06	\$0.13	\$49.56
80% Apprentice	\$41.48	\$0.57	\$1.58	\$4.80	\$6.95	\$7.40	\$6.40	\$1.14	\$0.07	\$0.14	\$56.63
90% Apprentice	\$46.67	\$0.64	\$1.77	\$5.40	\$7.81	\$8.33	\$7.20	\$1.28	\$0.08	\$0.16	\$63.72
Journeyman	\$51.85	\$0.71	\$1.97	\$6.00	\$8.68	\$9.25	\$8.00	\$1.42	\$0.09	\$0.18	\$70.79
Foreman*	\$57.04	\$0.71	\$1.97	\$6.00	\$8.68	\$9.25	\$8.00	\$1.42	\$0.09	\$0.18	\$75.98
General Foreman**	\$59.63	\$0.71	\$1.97	\$6.00	\$8.68	\$9.25	\$8.00	\$1.42	\$0.09	\$0.18	\$78.57
Artisan***	\$62.22	\$0.71	\$1.97	\$6.00	\$8.68	\$9.25	\$8.00	\$1.42	\$0.09	\$0.18	\$81.16
Light Comm/Residential	\$45.85	\$0.71	\$1.97		\$2.68	\$9.25	\$1.00	\$1.42	\$0.09	\$0.18	\$57.79

ALL OVERTIME TO BE FIGURED FROM **BASE RATE**

- (*) 10% Above Journeyman Rate
- (**) 15% Above Journeyman Rate
- (***) 20% Above Journeyman Rate

Additional Plasterers' Premium Pay

Nozzleman Pay = \$2.00 above Base Rate
(see contract for details)

Hightime Pay = \$1.00 above Base Rate
(see contract for details)



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Southern Nevada Cement Masons

Wage & Benefit Rates

Effective July 1, 2025

	Base Rate (Taxable Rate)	DEDUCTIONS FROM BASE RATE				FRINGE BENEFITS					Total Package
		<i>Intl. Dues (Part of Vacation Deduction)</i>	<i>Supp. Dues (Part of Vacation Deduction)</i>	<i>Members Vacation (Part of Vacation Deduction)</i>	<i>Vacation Deduction (Already part of Base Rate) (Includes Supp. & Intl. Dues)</i>	H&W	Pension	Local JATC	ITF	CAF	
Pre-Apprentice	\$26.15	\$0.36	\$1.00		\$1.36						\$26.15
60% Apprentice	\$31.37	\$0.43	\$1.20	\$3.58	\$5.21	\$5.55					\$36.92
65% Apprentice	\$33.99	\$0.47	\$1.30	\$3.87	\$5.64	\$6.01	\$5.85	\$0.94	\$0.06	\$0.12	\$46.97
70% Apprentice	\$36.60	\$0.50	\$1.40	\$4.17	\$6.07	\$6.48	\$6.30	\$1.02	\$0.06	\$0.13	\$50.59
80% Apprentice	\$41.83	\$0.58	\$1.60	\$4.77	\$6.95	\$7.40	\$7.20	\$1.16	\$0.07	\$0.14	\$57.80
90% Apprentice	\$47.06	\$0.65	\$1.80	\$5.36	\$7.81	\$8.33	\$8.10	\$1.31	\$0.08	\$0.16	\$65.04
Journeyman	\$52.29	\$0.72	\$2.00	\$5.96	\$8.68	\$9.25	\$9.00	\$1.45	\$0.09	\$0.18	\$72.26
Foreman*	\$57.52	\$0.72	\$2.00	\$5.96	\$8.68	\$9.25	\$9.00	\$1.45	\$0.09	\$0.18	\$77.49
General Foreman**	\$60.13	\$0.72	\$2.00	\$5.96	\$8.68	\$9.25	\$9.00	\$1.45	\$0.09	\$0.18	\$80.10
Artisan***	\$62.75	\$0.72	\$2.00	\$5.96	\$8.68	\$9.25	\$9.00	\$1.45	\$0.09	\$0.18	\$82.72
Light Comm/Residential	\$46.33	\$0.72	\$2.00		\$2.72	\$9.25	\$1.00	\$1.45	\$0.09	\$0.18	\$58.30

ALL OVERTIME TO BE FIGURED FROM **BASE RATE**

(*) 10% Above Journeyman Rate

(**) 15% Above Journeyman Rate

(***) 20% Above Journeyman Rate