



SOUTHWEST REGIONAL COUNCIL OF CARPENTERS

Representing Carpenters in Southern California, Nevada, Arizona, Utah, New Mexico, and Colorado

Pete Rodriguez
President/COO

Dan Langford
Executive Secretary-Treasurer/CEO

Frank Hawk
Vice President/COO

May 25, 2021

To: Southern Nevada Signatory Contractors

RE: **July 1, 2021 Allocation – Southern Nevada Master Labor Agreement (Construction)**

This will notify you that the \$2.25 raise for Southern Nevada Carpenters effective July 1, 2021 has been allocated as follows:

\$1.92 Base Wage
\$0.08 Supplemental Dues (Per Union By-Laws)
\$0.25 Pension A

For your convenience, enclosed please find the new Southern Nevada Carpenter rates effective July 1, 2021 for Journeyman, Foreman, General Foreman, and all Apprentice classifications under the Construction Master Labor Agreement. If your payroll department would like a copy emailed, please contact Polly Stroot at pstroot@swcarpenters.org.

Sincerely,

Frank Hawk
Vice President/COO

FH/ps

cc: *Sent via email*
Patrick Velasquez
Stephen Araiza
Chris Hidalgo
Michael Hawk
Polly Stroot
Main File

Enc.

SOUTHWEST REGIONAL COUNCIL
533 S. Fremont Ave., 10th Fl. Los Angeles, CA 90071
(213) 385-1457 Fax: (213) 385-3759

■ Arizona - 1912 ■ California - 213 562 619 661 714 721 805 909 951 1607 ■ Colorado - 555
■ Nevada - 971 1977 ■ New Mexico - 1319 ■ Utah - 801

Southwest Regional Council of Carpenters 2018-2023 Master Labor Agreement CARPENTER

SOUTHERN NEVADA

Rates Effective: July 1, 2021 - June 30, 2022

Full Package Benefits: Vacation / Supplemental Dues 6.95 *
 Pension A / Pension B (Annuity) 9.66
 Health & Welfare 8.00
 Apprenticeship 0.47
 Carpenters / Contractors Cooperation Comm 0.21
 Grievance & Arbitration 0.15
 National Training Fund 0.10
TOTAL FRINGE BENEFITS \$25.54

Southern Nevada MLA Holidays:

New Year's Day
 Washington's Birthday (Presidents' Day)
 Memorial Day
 4th of July
 Labor Day
 Veterans' Day
 Thanksgiving Day
 Friday after Thanksgiving
 Christmas Day

Trust Fund Remittances:
 Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org



	Base Pay	Vacation	Supp Dues	Total Taxable Wages	Pension A	Pension A - Apprentices Indentured 7/1/18 and After	Pension B (Annuity)	Health & Welfare	Health & Welfare - Apprentices Indentured 7/1/18 and After	Appren	C/CCC	Griev & Arbitration	Nat Training Fund	TOTAL PACKAGE	TOTAL PACKAGE - Apprentices Indentured 7/1/18 and After
General Foreman (10% above Foreman)	51.16	5.00	1.95	58.11	5.66		4.00	8.00		0.47	0.21	0.15	0.10	\$76.70	
Foreman (10% above Journeyman)	46.51	5.00	1.95	53.46	5.66		4.00	8.00		0.47	0.21	0.15	0.10	\$72.05	
Journeyman	42.28	5.00	1.95	49.23	5.66		4.00	8.00		0.47	0.21	0.15	0.10	\$67.82	
8th Period 600 hrs 90% Apprentice	38.05	5.00	1.95	45.00	5.66	3.75	4.00	8.00	8.00	0.47	0.21	0.15	0.10	\$63.59	\$61.68
7th Period 600 hrs 80% Apprentice	33.82	5.00	1.95	40.77	5.66	3.75	4.00	8.00	8.00	0.47	0.21	0.15	0.10	\$59.36	\$57.45
6th Period 600 hrs 75% Apprentice	31.71	5.00	1.95	38.66	5.66	2.75	-	8.00	8.00	0.47	0.21	0.15	0.10	\$53.25	\$50.34
5th Period 600 hrs 70% Apprentice	29.60	5.00	1.95	36.55	5.66	2.75	-	8.00	8.00	0.47	0.21	0.15	0.10	\$51.14	\$48.23
4th Period 600 hrs 65% Apprentice	27.48	5.00	1.95	34.43	5.66	1.75	-	8.00	8.00	0.47	0.21	0.15	0.10	\$49.02	\$45.11
3rd Period 600 hrs 60% Apprentice	25.37	5.00	1.95	32.32	5.66	1.75	-	8.00	4.00	0.47	0.21	0.15	0.10	\$46.91	\$39.00
2nd Period 600 hrs 55% Apprentice	23.25	5.00	1.95	30.20	-	-	-	8.00	4.00	0.47	-	0.15	0.10	\$38.92	\$34.92
1st Period 1000 hrs 50% Apprentice	21.14	-	1.95	23.09	-	-	-	8.00	4.00	0.47	-	0.15	0.10	\$31.81	\$27.81
Pre-Appren 300 hrs 45% Pre-Appren	19.03	-	1.50	20.53	-	-	-	-	-	0.47	-	0.15	-	\$21.15	-

*Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.

SECTION VI PLANS & FUNDS: ".....When work on Sundays and Holidays is done, there will be a one dollar and fifty-cent (\$1.50) premium paid for each hour of compensation under this Agreement."

Welder Premium: Add \$1.00/hour

Zone Pay: Zone Pay is a flat rate added on top of the employee's hourly base pay.

Journeyman
 Zone 1 \$42.28 The Free Zone around Las Vegas shall be within forty (40) road miles from the intersection of Charleston Boulevard and Maryland Parkway.
 Zone 2 \$44.78 Work performed outside of the Las Vegas Area Free Zone between forty (40) to sixty (60) road miles from Maryland Parkway and Charleston.
 Zone 3 \$46.53 Work performed outside of the Las Vegas Area Free Zone of over sixty (60) road miles.
 Colorado River Region Add \$2.00/hour \$44.28

FOR OFFICE USE BELOW

Rate Class:	So NV MLA Commercial Carpenter	42.28/25.54
SNC		
Preferences:		
SNCF	So NV MLA Commercial Foreman	4.23
SNCGF	So NV MLA Commercial Gen Foreman	8.88
SNWELD	So NV MLA Welder Prem	1.00
SNW2	So NV MLA Zone 2 Prem	2.50
SNW3	So NV MLA Zone 3 Prem	4.25
SNZL	So NV MLA CO River Region Prem	2.00

Increases:
 July 1, 2022 \$2.40 to be allocated

Agreement runs through June 30, 2023

Southwest Regional Council of Carpenters 2018-2023 Master Labor Agreement LIGHT COMMERCIAL CARPENTER - APPENDIX "E" SOUTHERN NEVADA

Rates Effective: July 1, 2021 - June 30, 2022

Full Package Benefits:

Supplemental Dues	1.95 *
Pension A	5.66
Health & Welfare	8.00
Apprenticeship	0.47
Carpenters / Contractors Cooperation Comm	0.21
Grievance & Arbitration	0.15
National Training Fund	0.10
TOTAL FRINGE BENEFITS	\$16.54

Southern Nevada MLA Holidays:

- New Year's Day
- Washington's Birthday (Presidents' Day)
- Memorial Day
- 4th of July
- Labor Day
- Veterans' Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

Trust Fund Remittances:
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chidalgo@carpenterssw.org



Applies to projects where the total cost does not exceed ten million dollars (\$10 million) including curb, gutter and sidewalk. See Appendix "E" of the Labor Agreement for further special provisions/definitions.

	Base Pay	Supp Dues	Total Taxable Wages	Pension A	Pension A - Apprentices Indentured 7/1/18 and After	Pension B (Annuity)	Health & Welfare	Health & Welfare - Apprentices Indentured 7/1/18 and After	Appren	C/CCC	Griev & Arbitration	Nat Training Fund	TOTAL PACKAGE	TOTAL PACKAGE - Apprentices Indentured 7/1/18 and After
General Foreman (10% above Foreman)	49.26	1.95	51.21	5.66	-	-	8.00	-	0.47	0.21	0.15	0.10	\$65.80	
Foreman (10% above Journeyman)	44.78	1.95	46.73	5.66	-	-	8.00	-	0.47	0.21	0.15	0.10	\$61.32	
Journeyman	40.71	1.95	42.66	5.66			8.00		0.47	0.21	0.15	0.10	\$57.25	
8th Period	36.64	1.95	38.59	5.66	3.75	-	8.00	8.00	0.47	0.21	0.15	0.10	\$53.18	\$51.27
7th Period	32.57	1.95	34.52	5.66	3.75	-	8.00	8.00	0.47	0.21	0.15	0.10	\$49.11	\$47.20
6th Period	30.53	1.95	32.48	5.66	2.75	-	8.00	8.00	0.47	0.21	0.15	0.10	\$47.07	\$44.16
5th Period	28.50	1.95	30.45	5.66	2.75	-	8.00	8.00	0.47	0.21	0.15	0.10	\$45.04	\$42.13
4th Period	26.46	1.95	28.41	5.66	1.75	-	8.00	8.00	0.47	0.21	0.15	0.10	\$43.00	\$39.09
3rd Period	24.43	1.95	26.38	5.66	1.75	-	8.00	4.00	0.47	0.21	0.15	0.10	\$40.97	\$33.06
2nd Period	22.39	1.95	24.34	-	-	-	8.00	4.00	0.47	-	0.15	0.10	\$33.06	\$29.06
1st Period	20.36	1.95	22.31	-	-	-	8.00	4.00	0.47	-	0.15	0.10	\$31.03	\$27.03
Pre-Appren	18.32	1.49	19.81	-	-	-	-	-	0.47	-	0.15	-	\$20.43	
Concrete Specialist	32.57	1.95	34.52	-	-	1.00	8.00	-	0.31	-	-	-	\$43.83	

***Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

Welder Premium: Add \$1.00/hour

FOR OFFICE USE BELOW

Rate Class:	
SNCL	So NV MLA Light Commercial Carpenter 40.71/16.54
SNCONC	So NV MLA Light Comm Concrete Asst 32.57/11.26

Preferences:	
SNCLF	So NV MLA Light Comm Foreman 4.07
SNCLGF	So NV MLA Light Comm Gen Foreman 8.55
SNWELD	So NV MLA Welder Prem 1.00

Increases: July 1, 2022 Determined by MLA allocation.

Agreement runs through June 30, 2023