



# SOUTHWEST REGIONAL COUNCIL OF CARPENTERS

Representing Carpenters in Southern California, Nevada, Arizona, Utah, New Mexico, and Colorado

**Pete Rodriguez**  
President/COO

**Dan Langford**  
Executive Secretary-Treasurer/CEO

**Frank Hawk**  
Vice President/COO

May 25, 2021

To: Southern Nevada Signatory Contractors

**RE: July 1, 2021 Allocation – Southern Nevada Master Labor Agreement (Millwright)**

This will notify you that the \$2.25 increase for the Nevada Millwrights effective July 1, 2021 has been allocated as follows:

\$1.92 Base Wage  
\$0.08 Supplemental Dues (Per Union By-Laws)  
\$0.25 Pension

For your convenience, enclosed please find the wage sheet for Nevada Millwrights effective July 1, 2021 for Journeyman, Foreman, General Foreman and all Apprentice classifications under the Construction Master Labor Agreement. If your payroll department would like a copy of the wage sheet emailed, please contact Polly Stroot at [pstroot@swcarpenters.org](mailto:pstroot@swcarpenters.org).

Sincerely,

Frank Hawk  
Vice President/COO

FH/ps

cc: *Sent via email*  
Patrick Velasquez  
Stephen Araiza  
Mike Hawk  
Chris Hidalgo  
Polly Stroot  
Main File

Enc.

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## SOUTHWEST REGIONAL COUNCIL

533 S. Fremont Ave., 10th Fl. Los Angeles, CA 90071  
(213) 385-1457 Fax: (213) 385-3759

■ Arizona - 1912 ■ California - 213 562 619 661 714 721 805 909 951 1607 ■ Colorado - 555  
■ Nevada - 971 1977 ■ New Mexico - 1319 ■ Utah - 801

# Southwest Regional Council of Carpenters 2018-2023 Master Labor Agreement MILLWRIGHT NEVADA



**Rates Effective:** July 1, 2021 - June 30, 2022

<b>Full Package Benefits:</b>	Vacation / Supplemental Dues	9.51 *
	Pension A / Pension B (Annuity)	9.74
	Health & Welfare	8.00
	Apprenticeship	0.47
	Carpenters / Contractors Coop Committee	0.21
	Grievance & Arbitration	0.15
	National Training Fund	0.10
	Millwright Labor Mgmt Coop Committee	0.15
	UBC Millwright Industry Promotion Fund	0.05
	<b>TOTAL BENEFITS</b>	<b>\$28.38</b>

**Nevada Millwright MLA Holidays:**  
 New Year's Day  
 Washington's Birthday (Presidents' Day)  
 Memorial Day  
 4th of July  
 Labor Day  
 \*\* Veterans' Day  
 Thanksgiving Day  
 Friday after Thanksgiving  
 Christmas Day

**Trust Fund Remittances:**  
 Chris Hidalgo, 213.739.9488  
[chidalgo@carpenterssw.org](mailto:chidalgo@carpenterssw.org)

**\*\*Note: With respect to Millwrights, Admission Day is a recognized holiday in lieu of Veterans' Day for all Nevada Counties except for Clark, Lincoln, Nye and Esmeralda.**

	Base Pay Zone 1	Base Pay Zone 2	Base Pay Zone 3	Vacation	Supp Dues	Total Taxable Wages (ZONE 1)	Pension A	Pension A - Apprentices Indentured 7/1/18 & After	Pension B (Annuity)	Health & Welfare	H&W - Apprentices Indentured 7/1/18 & After	Appren	C/CCC	Griev & Arbitration	Nat Training Fund	MW Labor Mgmt Coop Comm	UBC MW Industry Promo Fund	TOTAL PACKAGE (ZONE 1)	TOTAL PACKAGE - Apprentices Indentured 7/1/18 & After (ZONE 1)
<b>General Foreman</b> (10% above Foreman)	<b>49.17</b>	<b>52.20</b>	<b>54.32</b>	7.56	1.95	<b>\$58.68</b>	5.66		4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$77.55</b>	
General Foreman over Welder	50.38	53.41	55.53	7.56	1.95	<b>\$59.89</b>	5.66		4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$78.76</b>	
<b>Foreman</b> (10% above Journeyman)	<b>44.70</b>	<b>47.45</b>	<b>49.38</b>	7.56	1.95	<b>\$54.21</b>	5.66		4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$73.08</b>	
Foreman over Welder	45.80	48.55	50.48	7.56	1.95	<b>\$55.31</b>	5.66		4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$74.18</b>	
<b>Journeyman</b>	<b>40.64</b>	<b>43.14</b>	<b>44.89</b>	7.56	1.95	<b>\$50.15</b>	5.66		4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$69.02</b>	
Journeyman Welder	41.64	44.14	45.89	7.56	1.95	<b>\$51.15</b>	5.66		4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$70.02</b>	
95% Apprentice   10th Period   650 hrs	38.61	41.11	42.86	7.56	1.95	<b>\$48.12</b>	5.66		4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$66.99</b>	
90% Apprentice   9th Period   650 hrs	36.58	39.08	40.83	7.56	1.95	<b>\$46.09</b>	5.66		4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$64.96</b>	
85% Apprentice   8th Period   650 hrs	34.54	37.04	38.79	7.56	1.95	<b>\$44.05</b>	5.66	3.75	4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$62.92</b>	<b>\$61.01</b>
80% Apprentice   7th Period   650 hrs	32.51	35.01	36.76	7.56	1.95	<b>\$42.02</b>	5.66	3.75	4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$60.89</b>	<b>\$58.98</b>
75% Apprentice   6th Period   650 hrs	30.48	32.98	34.73	7.56	1.95	<b>\$39.99</b>	5.66	2.75	4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$58.86</b>	<b>\$55.95</b>
70% Apprentice   5th Period   650 hrs	28.45	30.95	32.70	7.56	1.95	<b>\$37.96</b>	5.66	2.75	4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$56.83</b>	<b>\$53.92</b>
65% Apprentice   4th Period   650 hrs	26.42	28.92	30.67	7.56	1.95	<b>\$35.93</b>	5.66	1.75	4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$54.80</b>	<b>\$50.89</b>
60% Apprentice   3rd Period   650 hrs	24.38	26.88	28.63	7.56	1.95	<b>\$33.89</b>	5.66	-	4.08	8.00		0.47	0.21	0.15	0.10	0.15	0.05	<b>\$52.76</b>	<b>\$47.10</b>
55% Apprentice   2nd Period   650 hrs	22.35	24.85	26.60	7.56	1.95	<b>\$31.86</b>	5.66	-	4.08	8.00	4.00	0.47	0.21	0.15	0.10	0.15	0.05	<b>\$50.73</b>	<b>\$41.07</b>
50% Apprentice   1st Period   650 hrs	20.32	22.82	24.57	7.56	1.95	<b>\$29.83</b>	5.66	-	4.08	8.00	4.00	0.47	0.21	0.15	0.10	0.15	0.05	<b>\$48.70</b>	<b>\$39.04</b>

**\*Vacation/Supplemental Dues multiply on overtime. The remaining fringe benefits are paid on hours worked. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

**SECTION VI PLANS & FUNDS: ".....When work on Sundays and Holidays is done, there will be a one dollar and fifty-cent (\$1.50) premium paid for each hour of compensation under this Agreement."**

**Welder Premium:** Add \$1.00/hour

**Zone Pay:** Zone Pay is a flat rate added on top of the employee's hourly base pay.

Zone 1 - Free Zone Work performed **within twenty (20) road miles** from Maryland Parkway and Charleston. The Free Zone around Reno shall be within fifteen (15) road miles from the County Courthouse.

Zone 2 - Add \$2.50/hour Work performed outside of the Las Vegas Area Free Zone **between twenty (20) to forty (40) road miles** from Maryland Parkway and Charleston. The work performed outside the Reno Area Free Zone between **fifteen (15) to thirty-five (35) road miles** from the County Courthouse.

Zone 3 - Add \$4.25/hour Work performed outside of the Las Vegas Area Free Zone of **over forty (40) road miles** from Maryland Parkway and Charleston. The work performed outside the Reno Area Free Zone of **over thirty-five (35) road miles** from the County Courthouse.

### FOR OFFICE USE BELOW

**Rate Class:**

<b>NV1</b>	NV MLA (Millwright Zone 1)	40.64/28.38
<b>NV2</b>	NV MLA (Millwright Zone 2)	43.14/28.38
<b>NV3</b>	NV MLA (Millwright Zone 3)	44.89/28.38

**Preferences:**

<b>FMMW (NV Z1)</b>	Millwright Foreman (NV Zone 1)	4.06
<b>GFMW (NV Z1)</b>	Millwright Gen Foreman (NV Zone 1)	8.53
<b>FMMW (NV Z2)</b>	Millwright Foreman (NV Zone 2)	4.31
<b>GFMW (NV Z2)</b>	Millwright Gen Foreman (NV Zone 2)	9.06
<b>FMMW (NV Z3)</b>	Millwright Foreman (NV Zone 3)	4.49
<b>GFMW (NV Z3)</b>	Millwright Gen Foreman (NV Zone 3)	9.43
<b>WLDJMW (NV)</b>	Welder (Millwright)	1.00

**Increases:**

July 1, 2022 \$2.40 to be allocated

Plus \$0.01 Per Year for Industry Advancement  
**Agreement runs through June 30, 2023**