



DAVID K. SIKORSKI
Business Manager

INTERNATIONAL UNION OF OPERATING ENGINEERS

July 24, 2023

UPS GROUND

Patrick Velasquez, Labor Relations Director
NEVADA CONTRACTORS ASSOCIATION
150 N. Durango Drive, Suite 100
Las Vegas, Nevada 89145

RE: MASTER INSPECTION AGREEMENT/2022-2025

Dear Mr. Velasquez:

The negotiated increase due October 1, 2023, in the amount of Four Dollars (\$4.00), will be distributed as follows.

Negotiated increases and effective date	<u>10-1-22</u>	<u>10-1-23</u>	<u>10-1-24</u>
	*\$5.00	*\$4.00	*\$4.00

Effective October 1, 2023, the Hourly Wage Rates will be increased a total of Two Dollars (\$2.00), as noted below.

The Defined Contribution Plan (Annuity) will be increased One Dollar (\$1.00) to Four Dollars and forty-five cents (\$4.45), for all hours worked or paid.

The Pension contribution will be increased fifty cents (50¢), to Ten Dollars and fifteen cents (\$10.15), for all hours worked or paid.

The Health and Welfare Fund will be increased fifty cents (50¢), to Twelve Dollars and ninety-five cents (\$12.95) for all hours worked or paid.

Due to a reallocation of monies, effective October 1, 2023, the Vacation-Holiday amount of Three Dollars (\$3.00) will be increased ten cents (10¢) to Three Dollars and ten cents (\$3.10), and the Supplemental Dues amount of One Dollar and seventy cents (\$1.70) will be **decreased** ten cents (10¢) to One Dollar and sixty cents (\$1.60). **The total Vacation-Holiday contribution amount of Four Dollars and seventy cents (\$4.70) will remain the same, for all hours worked or paid.**

Effective October 1, 2016, it was agreed in negotiations the Foreman pay shall be not less than Two Dollars (\$2.00) per hour over the hourly rate of the highest paid Operating Engineer on the job or project.

NEVADA CONTRACTORS ASSOCIATION

RE: Master Inspection Agreement

July 24, 2023

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<u>Wage Rate and Effective Dates</u>			
<u>10-1-21</u>	<u>10-1-22</u>	<u>10-1-23</u>	<u>10-1-24</u>
	*\$5.00	*\$4.00	*\$4.00

<u>Group I</u>	\$41.83	\$44.08	\$46.08
Field Soils and Material Tester			
Field Asphaltic Concrete			
Field Earthwork (Grading Excavating and Filling)			
Load Testing for Ceiling Anchors			
Naturally Occurring Asbestos (NOA) Tester			
Roofing Inspector			
Waterproofing Inspector			
 <u>Group II</u>	 \$45.91	 \$48.16	 \$50.16
AWS-CWI Welding Inspector			
Building/Construction Inspector			
Firestopping Inspector			
Ground Penetrating Radar Operator (when used in conjunction with field soils and material testing - building/construction inspection)			
Nondestructive Testing (NDT)			
Licensed Grading Inspector			
Reinforcing Steel			
Reinforced Concrete			
Pre-Tension Concrete			
Post-Tension Concrete			
Structural Steel and Welding Inspector			
Glue-Lam and Truss Joints			
Truss-Type Joint Construction			
Shear Wall and Floor System used as diaphragms			
Spray-Applied Fireproofing			
Structural Masonry			
ICC Soils Inspector with G.B.			
ICC Commercial Building Inspector			
 <u>Group III</u>	 \$47.91	 \$50.16	 \$52.16
X-Ray Inspector			
Unmanned Aircraft Systems (UAS Drones) Operator (when used in conjunction with field soils and material testing – building/construction inspection)			

*The Union may elect as its option, upon at least sixty (60) days' written notice, allocate an increase to: (1) Hourly Wage Rates, (2) Health and Welfare, (3) Pension, (4) Vacation-Holiday and/or Supplemental Dues, (5) Joint Apprenticeship and/or Journeyman Retraining Fund, (6) Engineers Contract Compliance Committee and (7) Defined Contribution Plan (Annuity).

APPRENTICE WAGE RATES

(Based on the Journeyman Rate of **\$50.16**, effective **10-1-23**)

0- 999	hours	-	Step I	@ 60%
1000-1999	hours	-	Step II	@ 65%
2000-2999	hours	-	Step III	@ 70%
3000-3999	hours	-	Step IV	@ 75%
4000-4999	hours	-	Step V	@ 80%
5000-6000	hours	-	Step VI	@ 90%

All shift pay or premiums entitled to be paid under the terms of this agreement shall be paid in full and added to the Apprentice Base Wage Rate, for all hours worked or paid.

At no time shall the above apprentice wage rates exceed any of the Journeyman Group Rates of this agreement.

FRINGE BENEFIT CONTRIBUTIONS:

	<u>EFFECTIVE DATES</u>			
	<u>10-1-21</u>	<u>10-1-22</u>	<u>10-1-23</u>	<u>10-1-24</u>
Health and Welfare (Local 12)	\$11.95	\$12.45	\$12.95	
Pension (Local 12)	9.65	9.65	10.15	
Defined Contribution Plan (Annuity).....	2.45	3.45	4.45	
Vacation-Holiday (\$3.10) and Supplemental Dues (\$1.60)	3.45	4.70	4.70	
Joint Apprentice Training/ Journeyman Retraining Fund	0.90	0.90	0.90	
Engineers Contract Compliance Committee (ECCC)	0.14	0.14	0.14	
Contract Administration and Industry Promotion Fund.....	0.05	0.05	0.05	

Please notify your membership of the increases effective October 1, 2023.

Very truly yours,

David K. Sikorski, Business Manager
I. U. O. E., Local Union No. 12

By: Perry Hawkins III, Financial Secretary
I. U. O. E., Local Union No. 12

DKS:PH:jh

cc: Officers, Mike DeChellis
Las Vegas Dispatch Office
Luke Brand, Dist. Rep.
S/N Apprenticeship Office
Agreement Department