



WESTERN STATES REGIONAL COUNCIL OF CARPENTERS

Frank Hawk
Executive Secretary-Treasurer

Sean Hartranft
President



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- 82 Great Falls, MT
- 96 NW Millwrights
- 196 Pile Drivers, WA
- 206 Seattle, WA
- 213 Los Angeles, CA
- 323 So. Los Angeles, CA
- 360 So. Puget Sound, WA
- 425 No. Puget Sound, WA
- 503 Portland, OR
- 541 Eugene, OR
- 555 Colorado
- 562 Long Beach, CA
- 619 San Diego, CA
- 635 Boise, ID
- 661 Sylmar, CA
- 714 Buena Park, CA
- 721 Whittier, CA
- 743 Bakersfield, CA
- 801 Utah
- 805 Camarillo, CA
- 808 Idaho Falls, ID
- 909 Ontario, CA
- 951 Riverside, CA
- 971 Reno, NV
- 1136 Kettle Falls, WA
- 1243 Fairbanks, AK
- 1281 Anchorage, AK
- 1319 New Mexico
- 1607 Millwrights
- 1912 Arizona
- 1977 Las Vegas, NV
- 2520 Pile Drivers & Divers, AK
- 2761 McCleary, WA
- 2851 La Grande, OR
- 2949 Roseburg, OR

May 13, 2025

RE: July 1, 2025 Allocation – Southern Nevada Master Labor Agreement (Construction)

Dear Contractor:

Pursuant to the 2023-2027 Southern Nevada Master Labor Agreement, this will notify you that there will be a \$3.25 increase effective July 1, 2025. The increase has been allocated as follows:

\$2.18	Base Wage
\$0.25	Pension A
\$0.75	Health & Welfare
\$0.06	Apprenticeship
\$0.01	Internation Training Fund

In lieu of the supplemental dues increase, the money was used in the above allocation. For your convenience, enclosed please find the Southern Nevada Carpenter rates effective July 1, 2025 for Journeyman, Foreman, General Foreman, and all Apprentice classifications under the Construction Master Labor Agreement. If your payroll department would like a copy emailed, please contact Polly Stroot at pstroot@wscarpenters.org.

Sincerely,

Mike Hawk
Regional Manager

MH/ps

cc: *Sent via email*
Patrick Velasquez
Josh Raper
Chris Hidalgo
Alex Gonzalez
Polly Stroot
Main File

Enc. (2)

Western States Regional Council of Carpenters 2023-2027 Master Labor Agreement CARPENTER SOUTHERN NEVADA

Rates Effective: July 1, 2025 - June 30, 2026

Full Package Benefits:	Vacation	5.00 *
	Supplemental Dues	2.19 *
	Pension A	6.41
	Pension B (Annuity)	5.00
	Health & Welfare	9.50
	Apprenticeship	0.62 **One cent (\$0.01) earmarked for Robotics
	Carpenters/Contractors Coop Comm	0.21
	Grievance & Arbitration	0.15
	National Training Fund	0.15
	TOTAL FRINGE BENEFITS	\$29.23

Trust Fund Benefit Remittances:

Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Southern Nevada MLA Holidays:

New Year's Day
Washington's Birthday (Presidents' Day)
Memorial Day
4th of July
Labor Day
Veterans' Day
Thanksgiving Day
Friday after Thanksgiving
Christmas Day

An employee shall be allowed to observe Martin Luther King Jr. Day as a holiday without pay if notice is given by the employee to the employer not less than 48 hours prior to the holiday. If any of the above holidays should fall on a Sunday, the Monday following shall be considered a recognized holiday.

	Base Pay	Vacation	Supp Dues	Total Taxable Wages	Pension A	Pension B (Annuity)	Health & Welfare	Appren	C/CCC	Griev & Arbitration	Nat Training Fund	TOTAL PACKAGE
General Foreman (10% above Foreman)	61.11	5.00	2.19	68.30	6.41	5.00	9.50	0.62	0.21	0.15	0.15	\$90.34
Foreman (10% above Journeyman)	55.55	5.00	2.19	62.74	6.41	5.00	9.50	0.62	0.21	0.15	0.15	\$84.78
Journeyman	50.50	5.00	2.19	57.69	6.41	5.00	9.50	0.62	0.21	0.15	0.15	\$79.73
8th Period 600 hrs 90% Apprentice	45.45	5.00	2.19	52.64	4.50	5.00	9.50	0.62	0.21	0.15	0.15	\$72.77
7th Period 600 hrs 80% Apprentice	40.40	5.00	2.19	47.59	4.50	5.00	9.50	0.62	0.21	0.15	0.15	\$67.72
6th Period 600 hrs 75% Apprentice	37.88	5.00	2.19	45.07	3.50	-	9.50	0.62	0.21	0.15	0.15	\$59.20
5th Period 600 hrs 70% Apprentice	35.35	5.00	2.19	42.54	3.50	-	9.50	0.62	0.21	0.15	0.15	\$56.67
4th Period 600 hrs 65% Apprentice	32.83	5.00	2.19	40.02	2.50	-	9.50	0.62	0.21	0.15	0.15	\$53.15
3rd Period 600 hrs 60% Apprentice	30.30	5.00	2.19	37.49	2.50	-	5.50	0.62	0.21	0.15	0.15	\$46.62
2nd Period 600 hrs 55% Apprentice	27.78	5.00	2.19	34.97	-	-	5.50	0.62	-	0.15	0.15	\$41.39
1st Period 1000 hrs 50% Apprentice	25.25	-	2.19	27.44	-	-	5.50	0.62	-	0.15	0.15	\$33.86
Pre-Appren 300 hrs 45% Pre-Appren	22.73	-	1.74	24.47	-	-	-	0.62	-	0.15	-	\$25.24

***Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

****An additional \$0.01 per hour, on all work performed under the terms of the Agreement, will be allocated to the Training Fund for the purpose of providing training related to Appendix "R" Robotics.**

SECTION VI PLANS & FUNDS (as it relates to the Annuity Fund):

"When work on Sundays and Holidays is done, there will be a one dollar and fifty-cent (\$1.50) premium paid for each hour of compensation under this Agreement."

Welder Premium: Add \$1.00/hour; Effective July 1, 2026, the Carpenter Welder Premium shall increase to \$2.00 per hour over their respective Journeyman's rate.

Zone Pay: Zone Pay is a flat rate added on top of the employee's hourly base pay. Road miles are the most direct route by public road.

		Journeyman	
Zone 1	Free Zone	\$50.50	The Free Zone around Las Vegas shall be within fifty (50) road miles from the intersection of Charleston Boulevard and Maryland Parkway.
Zone 2	Add \$5.00/hour	\$55.50	Work performed outside of the Las Vegas Area Free Zone of over fifty (50) road miles from Maryland Parkway and Charleston.

No employee shall have a primary work assignment of layout without receiving the foreman wage scale, those assisting in such work shall receive their normal apprentice or journeyman scale.

FOR OFFICE USE BELOW

Rate Class:
SNC SN MLA Commercial Carpenter

Increases:
July 1, 2026 \$3.50 to be allocated

Agreement runs through June 30, 2027

Western States Regional Council of Carpenters

2023-2027 Master Labor Agreement

LIGHT COMMERCIAL CARPENTER - APPENDIX "E"

SOUTHERN NEVADA

Rates Effective: July 1, 2025 - June 30, 2026

Full Package Benefits:	Supplemental Dues	2.19 *
	Pension A	6.41
	Health & Welfare	9.50
	Apprenticeship	0.62 **One cent (\$0.01) earmarked for Robotics
	Carpenters / Contractors Cooperation Comm	0.21
	Grievance & Arbitration	0.15
	National Training Fund	0.15
	TOTAL FRINGE BENEFITS	\$19.23

Trust Fund Remittances:
 Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Southern Nevada MLA Holidays:
 New Year's Day
 Washington's Birthday (Presidents' Day)
 Memorial Day
 4th of July
 Labor Day
 Veterans' Day
 Thanksgiving Day
 Friday after Thanksgiving
 Christmas Day

An employee shall be allowed to observe Martin Luther King Jr. Day as a holiday without pay if notice is given by the employee to the employer not less than 48 hours prior to the holiday. If any of the above holidays should fall on a Sunday, the Monday following shall be considered a recognized holiday.

Applies to projects where the total cost does not exceed twenty-five million dollars (\$25 million) including curb, gutter and sidewalk. See Appendix "E" of the Labor Agreement for further special provisions/definitions.

			Base Pay	Supp Dues	Total Taxable Wages	Pension A	Pension B (Annuity)	Health & Welfare	Appren	C/CCC	Griev & Arbitration	Nat Training Fund	TOTAL PACKAGE
General Foreman (10% above Foreman)			57.94	2.19	60.13	6.41	-	9.50	0.62	0.21	0.15	0.15	\$77.17
Foreman (10% above Journeyman)			52.67	2.19	54.86	6.41	-	9.50	0.62	0.21	0.15	0.15	\$71.90
Journeyman			47.88	2.19	50.07	6.41	-	9.50	0.62	0.21	0.15	0.15	\$67.11
8th Period	600 hrs	90% Apprentice	43.09	2.19	45.28	4.50	-	9.50	0.62	0.21	0.15	0.15	\$60.41
7th Period	600 hrs	80% Apprentice	38.30	2.19	40.49	4.50	-	9.50	0.62	0.21	0.15	0.15	\$55.62
6th Period	600 hrs	75% Apprentice	35.91	2.19	38.10	3.50	-	9.50	0.62	0.21	0.15	0.15	\$52.23
5th Period	600 hrs	70% Apprentice	33.52	2.19	35.71	3.50	-	9.50	0.62	0.21	0.15	0.15	\$49.84
4th Period	600 hrs	65% Apprentice	31.12	2.19	33.31	2.50	-	9.50	0.62	0.21	0.15	0.15	\$46.44
3rd Period	600 hrs	60% Apprentice	28.73	2.19	30.92	2.50	-	5.50	0.62	0.21	0.15	0.15	\$40.05
2nd Period	600 hrs	55% Apprentice	26.33	2.19	28.52	-	-	5.50	0.62	-	0.15	0.15	\$34.94
1st Period	1000 hrs	50% Apprentice	23.94	2.19	26.13	-	-	5.50	0.62	-	0.15	0.15	\$32.55
Pre-Appren	300 hrs	45% Pre-Appren	21.55	1.73	23.28	-	-	-	0.62	-	0.15	-	\$24.05
Concrete Specialist			38.30	2.19	40.49	-	2.00	9.50	0.46	-	-	-	\$52.45
Craft Assistant			28.73	2.19	30.92	-	2.00	9.50	0.46	-	-	-	\$42.88

***Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

****An additional \$0.01 per hour, on all work performed under the terms of the Agreement, will be allocated to the Training Fund for the purpose of providing training related to Appendix "R" Robotics.**

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Welder Premium: Add \$1.00/hour; Effective July 1, 2026, the Carpenter Welder Premium shall increase to \$2.00 per hour over their respective Journeyman's rate.

No employee shall have a primary work assignment of layout without receiving the foreman wage scale, those assisting in such work shall receive their normal apprentice or journeyman scale.

FOR OFFICE USE BELOW

Rate Class:

SNCL SN MLA Light Commercial Carpenter
SNCONC SN MLA Light Comm Concrete Asst
SNCRAFT SN MLA Light Comm Craft Asst

Increases:

July 1, 2026 Determined by MLA allocation

Agreement runs through June 30, 2027