



SOUTHWEST REGIONAL COUNCIL OF CARPENTERS

Representing Carpenters in Southern California, Nevada, Arizona, Utah, New Mexico, and Colorado

Frank Hawk
President

Pete Rodriguez
Executive Secretary-Treasurer/CEO

Sean Hartranft
Vice President

May 25, 2022

To: Southern Nevada Signatory Contractors

RE: **July 1, 2022 Allocation – Southern Nevada Master Labor Agreement (Construction)**

This will notify you that the \$2.40 increase for Southern Nevada Carpenters effective July 1, 2022 has been allocated as follows:

\$2.26 Base Wage
\$0.09 Supplemental Dues (Per Union By-Laws)
\$0.03 Apprenticeship
\$0.02 International Training Fund

For your convenience, enclosed please find the new Southern Nevada Carpenter rates effective July 1, 2022 for Journeyman, Foreman, General Foreman, and all Apprentice classifications under the Construction Master Labor Agreement. If your payroll department would like a copy emailed, please contact Polly Stroot at pstroot@swcarpenters.org.

Sincerely,

Frank Hawk
President

FH/ps

cc: *Sent via email*
Patrick Velasquez
Stephen Araiza
Chris Hidalgo
Michael Hawk
Polly Stroot
Main File

Enc.

SOUTHWEST REGIONAL COUNCIL

533 S. Fremont Ave., 10th Fl. Los Angeles, CA 90071
(213) 385-1457 Fax: (213) 385-3759

■ Arizona - 1912 ■ California - 213 562 619 661 714 721 805 909 951 1607 ■ Colorado - 555
■ Nevada - 971 1977 ■ New Mexico - 1319 ■ Utah - 801

Southwest Regional Council of Carpenters 2018-2023 Master Labor Agreement CARPENTER SOUTHERN NEVADA

Rates Effective: July 1, 2022 - June 30, 2023

| | | |
|-------------------------------|---|----------------|
| Full Package Benefits: | Vacation / Supplemental Dues | 7.04 * |
| | Pension A / Pension B (Annuity) | 9.66 |
| | Health & Welfare | 8.00 |
| | Apprenticeship | 0.50 |
| | Carpenters / Contractors Cooperation Comm | 0.21 |
| | Grievance & Arbitration | 0.15 |
| | National Training Fund | 0.12 |
| | TOTAL FRINGE BENEFITS | \$25.68 |



Southern Nevada MLA Holidays:
 New Year's Day
 Washington's Birthday (Presidents' Day)
 Memorial Day
 4th of July
 Labor Day
 Veterans' Day
 Thanksgiving Day
 Friday after Thanksgiving
 Christmas Day

Trust Fund Remittances:
 Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

| | | | Base Pay | Vacation | Supp Dues | Total Taxable Wages | Pension A | Pension A - Apprentices Indentured 7/1/18 and After | Pension B (Annuity) | Health & Welfare | Health & Welfare - Apprentices Indentured 7/1/18 and After | Appren | C/CCC | Griev & Arbitration | Nat Training Fund | TOTAL PACKAGE | TOTAL PACKAGE - Apprentices Indentured 7/1/18 and After |
|-------------------------------------|----------|----------------|--------------|-------------|-------------|---------------------|-------------|---|---------------------|------------------|--|-------------|-------------|---------------------|-------------------|----------------|---|
| General Foreman (10% above Foreman) | | | 53.89 | 5.00 | 2.04 | 60.93 | 5.66 | | 4.00 | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$79.57 | |
| Foreman (10% above Journeyman) | | | 48.99 | 5.00 | 2.04 | 56.03 | 5.66 | | 4.00 | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$74.67 | |
| Journeyman | | | 44.54 | 5.00 | 2.04 | 51.58 | 5.66 | | 4.00 | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$70.22 | |
| 8th Period | 600 hrs | 90% Apprentice | 40.09 | 5.00 | 2.04 | 47.13 | 5.66 | 3.75 | 4.00 | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$65.77 | \$63.86 |
| 7th Period | 600 hrs | 80% Apprentice | 35.63 | 5.00 | 2.04 | 42.67 | 5.66 | 3.75 | 4.00 | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$61.31 | \$59.40 |
| 6th Period | 600 hrs | 75% Apprentice | 33.41 | 5.00 | 2.04 | 40.45 | 5.66 | 2.75 | - | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$55.09 | \$52.18 |
| 5th Period | 600 hrs | 70% Apprentice | 31.18 | 5.00 | 2.04 | 38.22 | 5.66 | 2.75 | - | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$52.86 | \$49.95 |
| 4th Period | 600 hrs | 65% Apprentice | 28.95 | 5.00 | 2.04 | 35.99 | 5.66 | 1.75 | - | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$50.63 | \$46.72 |
| 3rd Period | 600 hrs | 60% Apprentice | 26.72 | 5.00 | 2.04 | 33.76 | 5.66 | 1.75 | - | 8.00 | 4.00 | 0.50 | 0.21 | 0.15 | 0.12 | \$48.40 | \$40.49 |
| 2nd Period | 600 hrs | 55% Apprentice | 24.50 | 5.00 | 2.04 | 31.54 | - | - | - | 8.00 | 4.00 | 0.50 | - | 0.15 | 0.12 | \$40.31 | \$36.31 |
| 1st Period | 1000 hrs | 50% Apprentice | 22.27 | - | 2.04 | 24.31 | - | - | - | 8.00 | 4.00 | 0.50 | - | 0.15 | 0.12 | \$33.08 | \$29.08 |
| Pre-Appren | 300 hrs | 45% Pre-Appren | 20.04 | - | 1.59 | 21.63 | - | - | - | - | - | 0.50 | - | 0.15 | - | \$22.28 | |

***Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

SECTION VI PLANS & FUNDS: ".....When work on Sundays and Holidays is done, there will be a one dollar and fifty-cent (\$1.50) premium paid for each hour of compensation under this Agreement."

Welder Premium: Add \$1.00/hour

Zone Pay: Zone Pay is a flat rate added on top of the employee's hourly base pay.

Journeyman

| | | | |
|-----------------------|-----------------|---------|---|
| Zone 1 | Free Zone | \$44.54 | The Free Zone around Las Vegas shall be within forty (40) road miles from the intersection of Charleston Boulevard and Maryland Parkway. |
| Zone 2 | Add \$2.50/hour | \$47.04 | Work performed outside of the Las Vegas Area Free Zone between forty (40) to sixty (60) road miles from Maryland Parkway and Charleston. |
| Zone 3 | Add \$4.25/hour | \$48.79 | Work performed outside of the Las Vegas Area Free Zone of over sixty (60) road miles . |
| Colorado River Region | Add \$2.00/hour | \$46.54 | |

FOR OFFICE USE BELOW

Rate Class:

SNC SN MLA Commercial Carpenter 44.54/25.68

Agreement runs through June 30, 2023

Southwest Regional Council of Carpenters 2018-2023 Master Labor Agreement LIGHT COMMERCIAL CARPENTER - APPENDIX "E"

SOUTHERN NEVADA

Rates Effective: July 1, 2022 - June 30, 2023

| | | |
|-------------------------------|---|----------------|
| Full Package Benefits: | Supplemental Dues | 2.04 * |
| | Pension A | 5.66 |
| | Health & Welfare | 8.00 |
| | Apprenticeship | 0.50 |
| | Carpenters / Contractors Cooperation Comm | 0.21 |
| | Grievance & Arbitration | 0.15 |
| | National Training Fund | 0.12 |
| | TOTAL FRINGE BENEFITS | \$16.68 |



Southern Nevada MLA Holidays:

- New Year's Day
- Washington's Birthday (Presidents' Day)
- Memorial Day
- 4th of July
- Labor Day
- Veterans' Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

Trust Fund Remittances:

Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Applies to projects where the total cost does not exceed ten million dollars (\$10 million) including curb, gutter and sidewalk. See Appendix "E" of the Labor Agreement for further special provisions/definitions.

| | | | Base Pay | Supp Dues | Total Taxable Wages | Pension A | Pension A - Apprentices Indentured 7/1/18 and After | Pension B (Annuity) | Health & Welfare | Health & Welfare - Apprentices Indentured 7/1/18 and After | Appren | C/CCC | Griev & Arbitration | Nat Training Fund | TOTAL PACKAGE | TOTAL PACKAGE - Apprentices Indentured 7/1/18 and After |
|-------------------------------------|----------|----------------|--------------|-------------|---------------------|-------------|---|---------------------|------------------|--|-------------|-------------|---------------------|-------------------|----------------|---|
| General Foreman (10% above Foreman) | | | 51.32 | 2.04 | 53.36 | 5.66 | | - | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$68.00 | |
| Foreman (10% above Journeyman) | | | 46.65 | 2.04 | 48.69 | 5.66 | | - | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$63.33 | |
| Journeyman | | | 42.41 | 2.04 | 44.45 | 5.66 | | - | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$59.09 | |
| 8th Period | 600 hrs | 90% Apprentice | 38.17 | 2.04 | 40.21 | 5.66 | 3.75 | - | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$54.85 | \$52.94 |
| 7th Period | 600 hrs | 80% Apprentice | 33.93 | 2.04 | 35.97 | 5.66 | 3.75 | - | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$50.61 | \$48.70 |
| 6th Period | 600 hrs | 75% Apprentice | 31.81 | 2.04 | 33.85 | 5.66 | 2.75 | - | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$48.49 | \$45.58 |
| 5th Period | 600 hrs | 70% Apprentice | 29.69 | 2.04 | 31.73 | 5.66 | 2.75 | - | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$46.37 | \$43.46 |
| 4th Period | 600 hrs | 65% Apprentice | 27.57 | 2.04 | 29.61 | 5.66 | 1.75 | - | 8.00 | | 0.50 | 0.21 | 0.15 | 0.12 | \$44.25 | \$40.34 |
| 3rd Period | 600 hrs | 60% Apprentice | 25.45 | 2.04 | 27.49 | 5.66 | 1.75 | - | 8.00 | 4.00 | 0.50 | 0.21 | 0.15 | 0.12 | \$42.13 | \$34.22 |
| 2nd Period | 600 hrs | 55% Apprentice | 23.33 | 2.04 | 25.37 | - | - | - | 8.00 | 4.00 | 0.50 | - | 0.15 | 0.12 | \$34.14 | \$30.14 |
| 1st Period | 1000 hrs | 50% Apprentice | 21.21 | 2.04 | 23.25 | - | - | - | 8.00 | 4.00 | 0.50 | - | 0.15 | 0.12 | \$32.02 | \$28.02 |
| Pre-Appren | 300 hrs | 45% Pre-Appren | 19.08 | 1.58 | 20.66 | - | - | - | - | - | 0.50 | - | 0.15 | - | \$21.31 | |
| Concrete Specialist | | | 33.93 | 2.04 | 35.97 | - | - | 1.00 | 8.00 | - | 0.34 | - | - | - | \$45.31 | |

***Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

Welder Premium: Add \$1.00/hour

FOR OFFICE USE BELOW

| | | |
|--------------------|-----------------------------------|-------------|
| Rate Class: | | |
| SNCL | SN MLA Light Commercial Carpenter | 42.41/16.68 |
| SNCONC | SN MLA Light Comm Concrete Asst | 33.93/11.38 |

Agreement runs through June 30, 2023